Mr. Caizza offered the following resolution and moved its adoption:

## R-06-114 RESOLUTION AUTHORIZING MAYOR AND COUNCIL PRESIDENT TO EXECUTE UNION CONTRACTS

**WHEREAS**, the PBA Local #48 and the Borough of Highlands, and the CWA and the Borough of Highlands have come to an agreement regarding their contract and benefits; and

**WHEREAS,** both unions and the Negotiation Team have agreed that the term of the contracts shall be from July 1, 2004 to June 30, 2008; and

**WHEREAS**, the Governing Body of the Borough of Highlands agrees that the contracts have been successfully negotiated;

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Borough of Highlands that the Mayor and Administrator be and hereby are authorized to execute the contracts for the PBA Sandy Hook Local No. 48 and the CWA Local 1032;

**BE IT FURTHER RESOLVED** that all increases payable under the new contract terms be retroactive to July 1, 2004 and payable as soon as can be accomplished by the Payroll Department.

Seconded by Mr. Urbanski and adopted on the following roll call vote:

## **ROLL CALL:**

AYES: Mr. Nolan, Mrs. Little, Mr. Caizza, Mr. Urbanski, Mayor O'Neil

NAYES: None ABSENT: None ABSTAIN: None

**DATE:** June 28, 2006

NINA LIGHT FLANNERY Borough Clerk

I hereby certify that this is a true copy of the resolution adopted by the Governing Body of the Borough of Highlands at their meeting held on June 28, 2006.

BOROUGH CLERK/DEPUTY CLERK